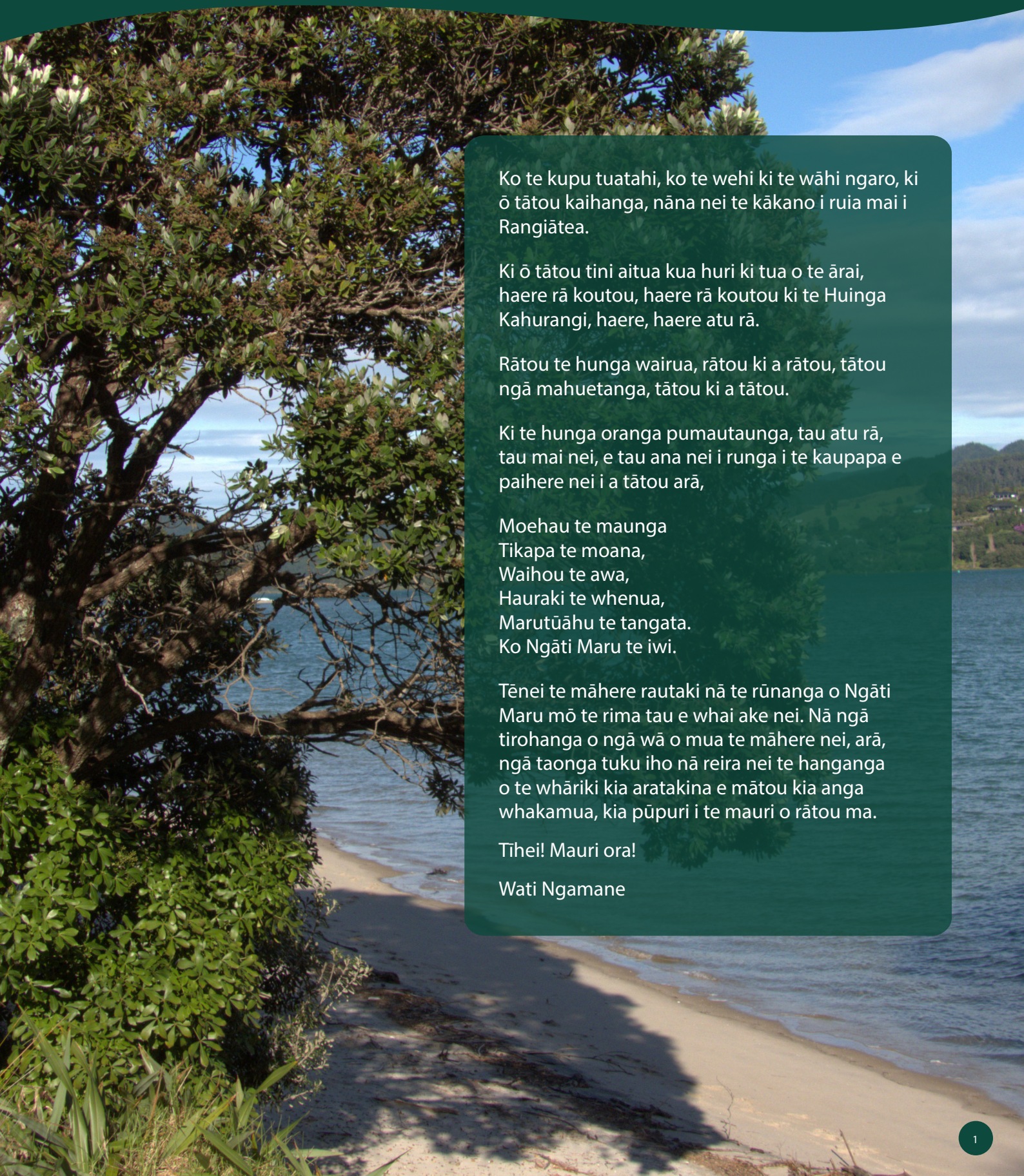


ANNUAL PLAN

2026 / 2027

NGĀTI MARU RŪNANGA TRUST

Executive Summary



Ko te kupu tuatahi, ko te wehi ki te wāhi ngaro, ki ō tātou kaihanga, nāna nei te kākano i ruia mai i Rangiātea.

Ki ō tātou tini aitua kua huri ki tua o te ārai, haere rā koutou, haere rā koutou ki te Huinga Kahurangi, haere, haere atu rā.

Rātou te hunga wairua, rātou ki a rātou, tātou ngā mahuetanga, tātou ki a tātou.

Ki te hunga oranga pumautaunga, tau atu rā, tau mai nei, e tau ana nei i runga i te kaupapa e paihere nei i a tātou arā,

Moehau te maunga
Tikapa te moana,
Waihou te awa,
Hauraki te whenua,
Marutūāhu te tangata.
Ko Ngāti Maru te iwi.

Tēnei te māhere rautaki nā te rūnanga o Ngāti Maru mō te rima tau e whai ake nei. Nā ngā tirohanga o ngā wā o mua te māhere nei, arā, ngā taonga tuku iho nā reira nei te hanganga o te whāriki kia aratakina e mātou kia anga whakamua, kia pūpuri i te mauri o rātou ma.

Tīhei! Mauri ora!

Wati Ngamane

Our Kaupapa

1. To promote and advance the educational, spiritual, cultural, social, economic and other needs or wellbeing of Ngāti Maru

2. To promote and advance tikanga Maori, te reo Maori and taha wairua among Ngati Maru and its members and Ngāti Maru descendants

3. To support, encourage, promote and conduct any Ngāti Maru initiatives or any other activities consistent with the spirit of the Ngāti Maru objectives

Mission & Vision

MISSION

To foster, develop, and represent the interests of Ngāti Maru.

VISION

To sustain and recognise the mana motuhake and tino rangatiratanga of Ngāti Maru.

Values

Tino Rangatiratanga

Exercising leadership that respects Ngāti Maru aspirations.

Kaitiakitanga

Taking responsibility for our environment.

Mana Whenua

Exercise customary authority of our rohe.

Whanaungatanga

Strengthening our connections with each other.

Pono

Act with honesty and integrity.

Tika

Doing things right, being open, accountable and transparent.

Governance

TE KAUPAPA

Strengthening organisational direction, accountability, compliance and strategic decision-making.

NGĀ WHĀINGA Ā-TAU

ANNUAL OBJECTIVES

- Strengthen governance systems, policies and accountability.
- Ensure Ngāti Maru Rūnanga meets its Trust Deed, regulatory and reporting obligations.
- Strengthen governance continuity and succession.
- Maintain clear strategic oversight of the Rūnanga's activities, finances and risks.
- Strengthen communication and accountability to Ngāti Maru members.

NGĀ HUANGA

SUCCESS INDICATORS

- Governance policies reviewed and approved in accordance with the agreed policy review cycle.
- Organisational Risk Register established and reviewed regularly by Trustees.
- Annual Plan, Annual Report and annual financial statements completed and presented to Trustees.
- Annual General Meeting held and required information made available to members.
- Trustee election process undertaken in accordance with the Trust Deed.
- Governance succession and continuity planning considered and documented.
- Trustees receive regular financial, operational, programme and risk reporting to support informed decision-making.
- Key governance and statutory obligations are monitored and completed within required timeframes.

Manaaki – Rangatahi & Kaumātua

TE KAUPAPA

Supporting the wellbeing, development and aspirations of our rangatahi, kaumātua and whānau.

NGĀ WHĀINGA Ā-TAU

ANNUAL OBJECTIVES

- Continue to strengthen and deliver programmes that support rangatahi wellbeing, development, education, leadership and employment pathways.
- Maintain Kāhui Kahu accreditation and the systems required to deliver safe, quality social services.
- Strengthen pathways between Whakatupu Tētēkura, Whakapiki Mauri and other education and employment opportunities.
- Strengthen rangatahi voice and leadership through T-RAP.
- Continue to grow Te Uru Kahika as a kaupapa Māori programme supporting kaumātua wellbeing, connection and independence.
- Strengthen advocacy and practical support available to kaumātua and whānau.
- Build effective relationships with kura, health providers, social services and community organisations that improve outcomes for our people.

NGĀ HUANGA

SUCCESS INDICATORS

- Kāhui Kahu accreditation obtained and successfully maintained.
- Rangatahi programmes maintain strong participation and engagement.
- Individual goals and outcomes for rangatahi are identified and monitored, including education, employment, licences, life skills and personal development.
- Clear pathways are available for rangatahi progressing between Rūnanga programmes and into further education, training or employment.
- T-RAP continues to provide opportunities for rangatahi-led activities, leadership and community participation.
- Relationships with Thames High School and other kura continue to strengthen.
- Te Uru Kahika maintains strong participation and regular programme delivery for kaumātua.
- Kaumātua continue to have access to individual advocacy and practical support where required.
- Partnerships with health, social service and community organisations provide additional opportunities and services for kaumātua and rangatahi.

Environmental

TE KAUPAPA

Protecting and advancing Ngāti Maru cultural and environmental interests and exercising our responsibilities as Mana Whenua and kaitiaki within our rohe.

NGĀ WHĀINGA Ā-TAU

ANNUAL OBJECTIVES

- Ensure Ngāti Maru interests and cultural values are represented in resource management, development and infrastructure activities affecting our rohe.
- Protect wāhi tapu, wāhi taonga, waterways, cultural landscapes and areas of significance to Ngāti Maru.
- Strengthen relationships with councils, government agencies, developers and other organisations operating within the Ngāti Maru rohe.
- Maintain active Mana Whenua participation in significant environmental and infrastructure projects.
- Strengthen Ngāti Maru involvement in the protection and restoration of Te Taiao.
- Increase opportunities to incorporate Ngāti Maru mātauranga, cultural monitoring and kaitiakitanga into environmental decision-making.

NGĀ HUANGA

SUCCESS INDICATORS

- Resource consent applications and significant development proposals affecting Ngāti Maru interests are reviewed and responded to within required timeframes.
- Ngāti Maru is appropriately represented on relevant project steering groups, forums and Mana Whenua processes.
- Cultural monitoring and site visits are undertaken where required.
- Cultural Impact Assessments or other cultural advice are provided where appropriate.
- Strong working relationships are maintained with relevant councils, government agencies and other stakeholders.
- Ngāti Maru cultural values and environmental interests are documented and communicated through submissions, assessments and engagement processes.
- Opportunities for restoration, planting, pest management and protection of waterways are identified and progressed where appropriate.
- Environmental activity and significant emerging issues are regularly reported to Trustees.

Culture & Heritage

TE KAUPAPA

Protecting, strengthening and celebrating Ngāti Maru identity, whakapapa, history, mātauranga and cultural heritage.

NGĀ WHĀINGA Ā-TAU

ANNUAL OBJECTIVES

- Maintain and strengthen the Ngāti Maru iwi register.
- Strengthen opportunities for whānau to connect with Ngāti Maru whakapapa, history, tikanga and marae.
- Support the preservation and sharing of Ngāti Maru mātauranga and cultural heritage.
- Support the ongoing development and use of Mātai Whetū Marae as a place of connection, learning and cultural transmission.
- Progress priority marae facility and development initiatives.
- Strengthen opportunities for intergenerational transmission of mātauranga.

NGĀ HUANGA

SUCCESS INDICATORS

- Iwi register maintained and new registrations processed in a timely manner.
- Opportunities are provided throughout the year for whānau to reconnect with Ngāti Maru history, whakapapa and tikanga.
- Marae-based wānanga and cultural activities continue to be delivered.
- Kaumātua and knowledge holders are supported to contribute to the transmission of mātauranga to younger generations.
- Priority marae maintenance and development work progresses in accordance with available funding and agreed plans.
- Funding and planning opportunities for future marae development are progressed.
- Ngāti Maru cultural information and taonga are appropriately protected, recorded and maintained where relevant.

Business Services

TE KAUPAPA

Maintaining strong, sustainable and effective organisational systems that enable Ngāti Maru Rūnanga to deliver for our people.

NGĀ WHĀINGA Ā-TAU

ANNUAL OBJECTIVES

- Strengthen organisational systems, processes and internal controls.
- Maintain sound financial management and reporting.
- Strengthen health, safety and organisational risk management.
- Improve information management, digital systems and cybersecurity.
- Maintain and diversify sustainable funding to support Rūnanga programmes and services.
- Support a capable, well-supported and professional workforce.
- Maintain effective management of Rūnanga assets and facilities.

NGĀ HUANGA

SUCCESS INDICATORS

- Financial reporting is provided regularly to management and Trustees, with annual accounts completed within agreed timeframes.
- Contract funding, expenditure and reporting requirements are actively monitored.
- Health and Safety systems are maintained, with incidents, hazards and corrective actions recorded and followed up.
- SharePoint and other organisational systems are embedded across the organisation for policies, reporting and information management.
- Appropriate cybersecurity and data protection measures are maintained.
- Funding applications and contract opportunities aligned with Rūnanga priorities are actively pursued.
- Existing funder relationships and contractual obligations are effectively managed.
- Staff have access to appropriate training, professional development and organisational support.
- Rūnanga assets and facilities are maintained through appropriate maintenance and asset-management systems.
- Operational policies and procedures are reviewed and accessible to staff.

Ngati Maru Runanga Trust - Budget - For the year ending 30 June 2027

Income	Admin	Manaaki Unit	Envionmental	Total
Grants	251,000.00	946,804.00	244,600.00	1,442,404.00
Income	30,000.00	50,000.00	150,000.00	230,000.00
Interest Income	15,000.00	0.00	0.00	15,000.00
Other Income	57,000.00	0.00	0.00	57,000.00
Income from F26	150,000.00	460,000.00	460,000.00	1,070,000.00
Total Income	**503,000.00**	**1,456,804.00**	**854,600.00**	**2,814,404.00**
Operating Expenses				
ACC	5,000.00	0.00	0.00	5,000.00
Accomodation	2,000.00	4,000.00	2,000.00	8,000.00
Accounting / Audit	5,000.00	0.00	0.00	5,000.00
Audit Fees	15,000.00	0.00	0.00	15,000.00
Bank Fees/Charges	1,000.00	0.00	0.00	1,000.00
Catering	7,500.00	99,100.00	3,000.00	109,600.00
Cleaning	4,000.00	0.00	0.00	4,000.00
Computer Expenses	5,000.00	6,000.00	2,000.00	13,000.00
Contractor	48,250.00	8,100.00	50,000.00	106,350.00
Equip / Misc	10,000.00	140,400.00	2,000.00	152,400.00
Health and Safety	2,500.00	4,500.00	1,500.00	8,500.00
Hui Expenses	5,000.00	26,450.00	0.00	31,450.00
Insurance	19,000.00	16,500.00	2,500.00	38,000.00
Admin	-122,400.00	74,400.00	48,000.00	0.00
Contract Mngment	-60,000.00	36,000.00	24,000.00	0.00
Vehicle Lease	-40,000.00	40,000.00	0.00	0.00
Rent	-36,400.00	36,400.00	0.00	0.00
Koha	0.00	2,000.00	0.00	2,000.00
Legal expenses	10,000.00	0.00	20,000.00	30,000.00
Power	8,000.00	0.00	0.00	8,000.00
Mileage	1,000.00	0.00	15,000.00	16,000.00
Vehicle Expenses	12,000.00	35,000.00	10,000.00	57,000.00
Motor Vehicle Lease	15,600.00	32,400.00	11,500.00	59,500.00
Copier Expenses	3,000.00	0.00	0.00	3,000.00
Photocopier Lease	3,500.00	0.00	0.00	3,500.00
Postage	1,000.00	0.00	0.00	1,000.00
Rates	8,000.00	0.00	0.00	8,000.00
Rent	20,000.00	0.00	6,500.00	26,500.00
Repairs & Maint	157,750.00	0.00	0.00	157,750.00
Security	3,500.00	0.00	0.00	3,500.00
Stationery	6,000.00	6,600.00	1,500.00	14,100.00
Subscriptions	10,000.00	2,000.00	1,000.00	13,000.00
Phone & Internet	5,600.00	6,792.00	2,400.00	14,792.00
Training	3,000.00	6,000.00	4,000.00	13,000.00
Travel - National	2,000.00	3,000.00	3,000.00	8,000.00
Trustee Reimb	16,000.00	0.00	0.00	16,000.00
Wages / Salaries	389,725.80	680,931.10	350,000.00	1,420,656.90
Total Expenses	**546,125.80**	**1,266,573.10**	**559,900.00**	**2,372,598.90**